



**The Tennessee Department of Labor
& Workforce Development
Nashville, TN
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NEWS RELEASE

James Neeley
Commissioner

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Communications Director

Frito-Lay Receives Second Volunteer STAR Award

PULASKI – Tennessee Department of Labor and Workforce Development Commissioner James G. Neeley, on behalf of Governor Phil Bredesen, today awarded Frito-Lay the **Volunteer STAR Award** for safety and health program accomplishment at a second site in Tennessee. The **VOLUNTEER Safety Through Accountability and Recognition (STAR) Award** is the state's highest honor for workplace safety and health and a nationally recognized program.

Commissioner Neeley congratulated Frito-Lay employees during the ceremony held at the Pulaski company. "The evaluation criteria for the STAR award are ambitious. Frito-Lay has worked conscientiously to meet and exceed the rigorous standards the award requires," said Neeley.

"In addition to presenting this award today to the Pulaski location, we're pleased to announce that Frito-Lay holds the distinction of being the first company in Tennessee to earn the STAR designation at two sites."

Frito-Lay gained STAR status in August 2000 for its site located in Fayetteville.

The Frito-Lay Pulaski plant has 492 employees. Part of the global food company PepsiCo, Inc, the Pulaski site produces snack food items, such as Grandma's Cookies and Rold Gold Pretzels.

The Pulaski facility has a three-year average Total Case Incident Rate (TCIR) for injuries and illnesses of 7.6. The average TCIR for this industry type is 11.5. Pulaski Frito-Lay has a Days Away from Work, Restricted Activity, and/or Transfer Case Incident Rate (DART rate) of 5.2; the industry average DART is 6.4.

Frito-Lay officials on hand for the STAR award presentation included Dick Hammons, director of Operations; Bob Crain, regional vice-president of Operations

for Mid-America; Jim Rich, senior vice-president, Frito-Lay North America; Richard Beck, vice-president of Field Operations, Frito-Lay North America; Dave Haft, vice-president of Productions and Field Support; Tom Jacob, director of National Safety; and Nancy Jagmin, vice-president of Organizational Capability.

The main objective for participation in the STAR program is the improvement of a company's safety and health program, which helps reduce accidents and injuries. The program also allows employers to be removed from programmed compliance inspection lists for a period of three years. TOSHA consultants work with companies through the internal and external review that is part of the application process.

For more information on the VOLUNTEER STAR Award program, contact TOSHA's Consultative Services office at 1-800-325-9901.

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